



FINAL REPORT

Comparative team output



INTRODUCTION

The team output shows an overview of results across the selected group. The result structure corresponds to individual output reports and works with the average by group or with the dispersion of the values in the given group.

EVALUATED COMPETENCES

- Personal attitude
- Work competences
- Interaction with others

- Team leadership
- Strategic management

- Sales/ external client

EVALUATION SCALE

The following scale was used in the feedback:

Cannot evaluate	0
Disagree	1
Mostly disagree	2
Mostly agree	3
Agree	4

TARGET GROUP FOR TEAM OUTPUT

Group members:

- Bill Smith - bill.smith@example.com
- John Doe - john.doe@example.com
- Mia Brown - mia.brown@example.com
- Jane Moon - jane.moon@example.com
- Susan Black - susan.black@example.com

OVERALL COMPARISON

Bellow you will find the evaluated persons ranked according to their overall result concerning evaluation by the others from the best evaluated to the worst evaluated persons.

Susan Black - susan.black@example.com	Evaluation by the Others 58% Self-evaluation 52% Colleague 56% Manager 67% Subordinate 57%	3 3.2
Bill Smith - bill.smith@example.com	Evaluation by the Others 58% Self-evaluation 54% Colleague 54% Manager 62% Subordinate 60%	3 2.7
John Doe - john.doe@example.com	Evaluation by the Others 57% Self-evaluation 56% Colleague 58% Manager 56% Subordinate 58%	3 3.3
Jane Moon - jane.moon@example.com	Evaluation by the Others 57% Self-evaluation 50% Colleague 55% Manager 57% Subordinate 59%	3 3.1
Mia Brown - mia.brown@example.com	Evaluation by the Others 56% Self-evaluation 63% Colleague 57% Manager 59% Subordinate 56%	3 2.6

WHERE THE OTHERS PERCEIVE THE EVALUATED PERSONS DIFFERENTLY THAN THE EVALUATED PERSONS PERCEIVE THEMSELVES

Bellow you will find the areas where the other evaluators perceive the evaluated persons differently than the evaluated persons perceive themselves, ranked from the greatest differences in self-evaluation versus evaluation by the others.

Bellow you will find the evaluated persons with the greatest difference between self-evaluation and evaluation by the others. The difference is indicated in red colour in the charts.

GREATER SELF-EVALUATION

Self-
evaluation
Others

difference in
evaluation

significance

Mia Brown - mia.brown@example.com



Bellow you will find the evaluated persons with the greatest difference between self-evaluation and evaluation by the others. The difference is indicated in red colour in the charts.

GREATER EVALUATION BY THE OTHERS

Others
Self-
evaluation

difference in
evaluation

significance

Jane Moon - jane.moon@example.com



Susan Black - susan.black@example.com



Bill Smith - bill.smith@example.com



John Doe - john.doe@example.com



EVALUATION BY AREAS

Bellow you will find the evaluated persons ranked according to their results in the individual areas from the best evaluated to the worst evaluated persons.

GENERAL

Jane Moon - jane.moon@example.com	Evaluation by the Others 61% Self-evaluation 49% Colleague 59% Manager 63% Subordinate 59%	2.9 2.7
Bill Smith - bill.smith@example.com	Evaluation by the Others 58% Self-evaluation 47% Colleague 51% Manager 57% Subordinate 60%	3 2.8
Susan Black - susan.black@example.com	Evaluation by the Others 58% Self-evaluation 56% Colleague 57% Manager 56% Subordinate 57%	2.9 3
John Doe - john.doe@example.com	Evaluation by the Others 56% Self-evaluation 69% Colleague 56% Manager 57% Subordinate 57%	3.1 3.6
Mia Brown - mia.brown@example.com	Evaluation by the Others 56% Self-evaluation 52% Colleague 56% Manager 57% Subordinate 55%	3 3.3

MANAGEMENT

Mia Brown - mia.brown@example.com	Evaluation by the Others 60% Self-evaluation 61% Colleague 62% Manager 56% Subordinate 60%	3.2 2.3
John Doe - john.doe@example.com	Evaluation by the Others 56% Self-evaluation 37% Colleague 55% Manager 51% Subordinate 59%	3.2 2.8
Bill Smith - bill.smith@example.com	Evaluation by the Others 56% Self-evaluation 59%	2.8 2.4

	Colleague 52% Manager 63% Subordinate 58%	
Susan Black - susan.black@example.com	Evaluation by the Others 56% Self-evaluation 56% Colleague 56% Manager 70% Subordinate 54%	3.1 3.2
Jane Moon - jane.moon@example.com	Evaluation by the Others 54% Self-evaluation 62% Colleague 51% Manager 52% Subordinate 58%	3 3.2
SALES		
Bill Smith - bill.smith@example.com	Evaluation by the Others 61% Self-evaluation 55% Colleague 60% Manager 65% Subordinate 62%	3.2 2.8
Susan Black - susan.black@example.com	Evaluation by the Others 61% Self-evaluation 44% Colleague 56% Manager 75% Subordinate 60%	3.1 3.5
John Doe - john.doe@example.com	Evaluation by the Others 60% Self-evaluation 63% Colleague 63% Manager 61% Subordinate 57%	2.8 3.5
Jane Moon - jane.moon@example.com	Evaluation by the Others 57% Self-evaluation 39% Colleague 56% Manager 57% Subordinate 59%	3 3.3
Mia Brown - mia.brown@example.com	Evaluation by the Others 53% Self-evaluation 75% Colleague 52% Manager 63% Subordinate 52%	2.9 2.2

EVALUATION BY COMPETENCES

Bellow you will find the evaluated persons ranked according to their results in the individual competences from the best evaluated to the worst evaluated persons.

PERSONAL ATTITUDE

Mia Brown - mia.brown@example.com	Evaluation by the Others 62% Self-evaluation 50% Colleague 68% Manager 68% Subordinate 61%	3.1 2.7
Jane Moon - jane.moon@example.com	Evaluation by the Others 61% Self-evaluation 46% Colleague 64% Manager 81% Subordinate 54%	3 3
Bill Smith - bill.smith@example.com	Evaluation by the Others 57% Self-evaluation 54% Colleague 47% Manager 60% Subordinate 59%	3 2.2
Susan Black - susan.black@example.com	Evaluation by the Others 54% Self-evaluation 46% Colleague 52% Manager 46% Subordinate 57%	3 2.5
John Doe - john.doe@example.com	Evaluation by the Others 54% Self-evaluation 75% Colleague 53% Manager 50% Subordinate 55%	2.9 4.3

WORK COMPETENCES

Susan Black - susan.black@example.com	Evaluation by the Others 63% Self-evaluation 64% Colleague 67% Manager 72% Subordinate 53%	2.7 4.1
Jane Moon - jane.moon@example.com	Evaluation by the Others 63% Self-evaluation 47% Colleague 56% Manager 63% Subordinate 64%	2.8 2.9
Bill Smith - bill.smith@example.com	Evaluation by the Others 60% Self-evaluation 47%	3 3.6

	<p>Colleague 58%</p> <p>Manager 54%</p> <p>Subordinate 60%</p>	
Mia Brown - mia.brown@example.com	<p>Evaluation by the Others 56%</p> <p>Self-evaluation 44%</p> <p>Colleague 57%</p> <p>Manager 47%</p> <p>Subordinate 58%</p>	<p>3</p> <p>2.9</p>
John Doe - john.doe@example.com	<p>Evaluation by the Others 55%</p> <p>Self-evaluation 63%</p> <p>Colleague 55%</p> <p>Manager 66%</p> <p>Subordinate 55%</p>	<p>3.1</p> <p>2.8</p>

INTERACTION WITH OTHERS

John Doe - john.doe@example.com	<p>Evaluation by the Others 59%</p> <p>Self-evaluation 70%</p> <p>Colleague 60%</p> <p>Manager 56%</p> <p>Subordinate 60%</p>	<p>3.2</p> <p>3.6</p>
Jane Moon - jane.moon@example.com	<p>Evaluation by the Others 59%</p> <p>Self-evaluation 54%</p> <p>Colleague 57%</p> <p>Manager 45%</p> <p>Subordinate 61%</p>	<p>3</p> <p>2.3</p>
Bill Smith - bill.smith@example.com	<p>Evaluation by the Others 56%</p> <p>Self-evaluation 40%</p> <p>Colleague 47%</p> <p>Manager 58%</p> <p>Subordinate 62%</p>	<p>2.9</p> <p>2.6</p>
Susan Black - susan.black@example.com	<p>Evaluation by the Others 56%</p> <p>Self-evaluation 56%</p> <p>Colleague 53%</p> <p>Manager 50%</p> <p>Subordinate 60%</p>	<p>3.1</p> <p>2.5</p>
Mia Brown - mia.brown@example.com	<p>Evaluation by the Others 48%</p> <p>Self-evaluation 63%</p> <p>Colleague 44%</p> <p>Manager 56%</p> <p>Subordinate 46%</p>	<p>2.8</p> <p>4.2</p>

TEAM LEADERSHIP

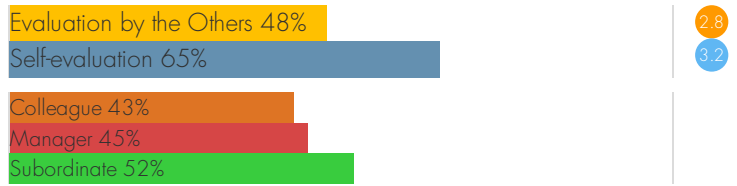
Jane Moon - jane.moon@example.com	<p>Evaluation by the Others 60%</p> <p>Self-evaluation 58%</p> <p>Colleague 58%</p>	<p>3.1</p> <p>3.2</p>
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John Doe - john.doe@example.com	<p>Manager 58%</p> <p>Subordinate 63%</p> <p>Evaluation by the Others 59%</p> <p>Self-evaluation 44%</p>	<p>3.3</p> <p>2.5</p>
Susan Black - susan.black@example.com	<p>Colleague 57%</p> <p>Manager 58%</p> <p>Subordinate 62%</p> <p>Evaluation by the Others 57%</p> <p>Self-evaluation 61%</p>	<p>3.2</p> <p>2.3</p>
Bill Smith - bill.smith@example.com	<p>Colleague 51%</p> <p>Manager 56%</p> <p>Subordinate 60%</p> <p>Evaluation by the Others 56%</p> <p>Self-evaluation 42%</p>	<p>2.7</p> <p>1.8</p>
Mia Brown - mia.brown@example.com	<p>Colleague 58%</p> <p>Manager 38%</p> <p>Subordinate 57%</p> <p>Evaluation by the Others 55%</p> <p>Self-evaluation 47%</p>	<p>3</p> <p>2.6</p>

STRATEGIC MANAGEMENT

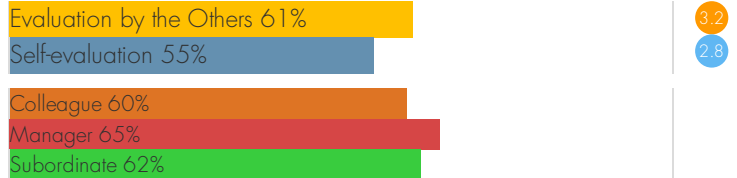
Mia Brown - mia.brown@example.com	<p>Colleague 67%</p> <p>Manager 75%</p> <p>Subordinate 63%</p> <p>Evaluation by the Others 65%</p> <p>Self-evaluation 75%</p>	<p>3.4</p> <p>2</p>
Bill Smith - bill.smith@example.com	<p>Colleague 52%</p> <p>Manager 69%</p> <p>Subordinate 55%</p> <p>Evaluation by the Others 55%</p> <p>Self-evaluation 75%</p>	<p>2.9</p> <p>3</p>
Susan Black - susan.black@example.com	<p>Colleague 49%</p> <p>Manager 75%</p> <p>Subordinate 52%</p> <p>Evaluation by the Others 54%</p> <p>Self-evaluation 50%</p>	<p>2.9</p> <p>4</p>
John Doe - john.doe@example.com	<p>Colleague 52%</p> <p>Manager 44%</p> <p>Subordinate 57%</p> <p>Evaluation by the Others 53%</p> <p>Self-evaluation 30%</p>	<p>3.1</p> <p>3</p>

Jane Moon - jane.moon@example.com

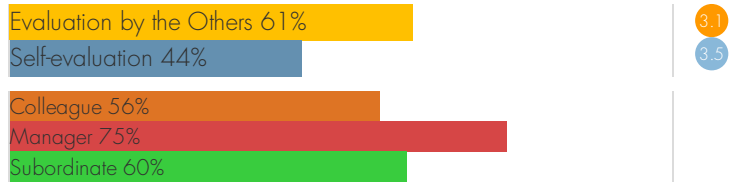


SALES/ EXTERNAL CLIENT

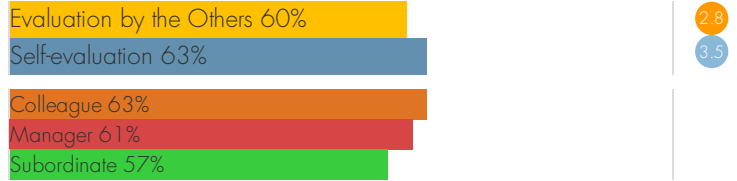
Bill Smith - bill.smith@example.com



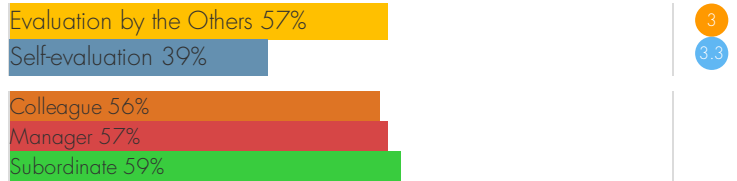
Susan Black - susan.black@example.com



John Doe - john.doe@example.com



Jane Moon - jane.moon@example.com



Mia Brown - mia.brown@example.com

