



TEAM REPORT

team

Culture Fit

TEAM REPORT

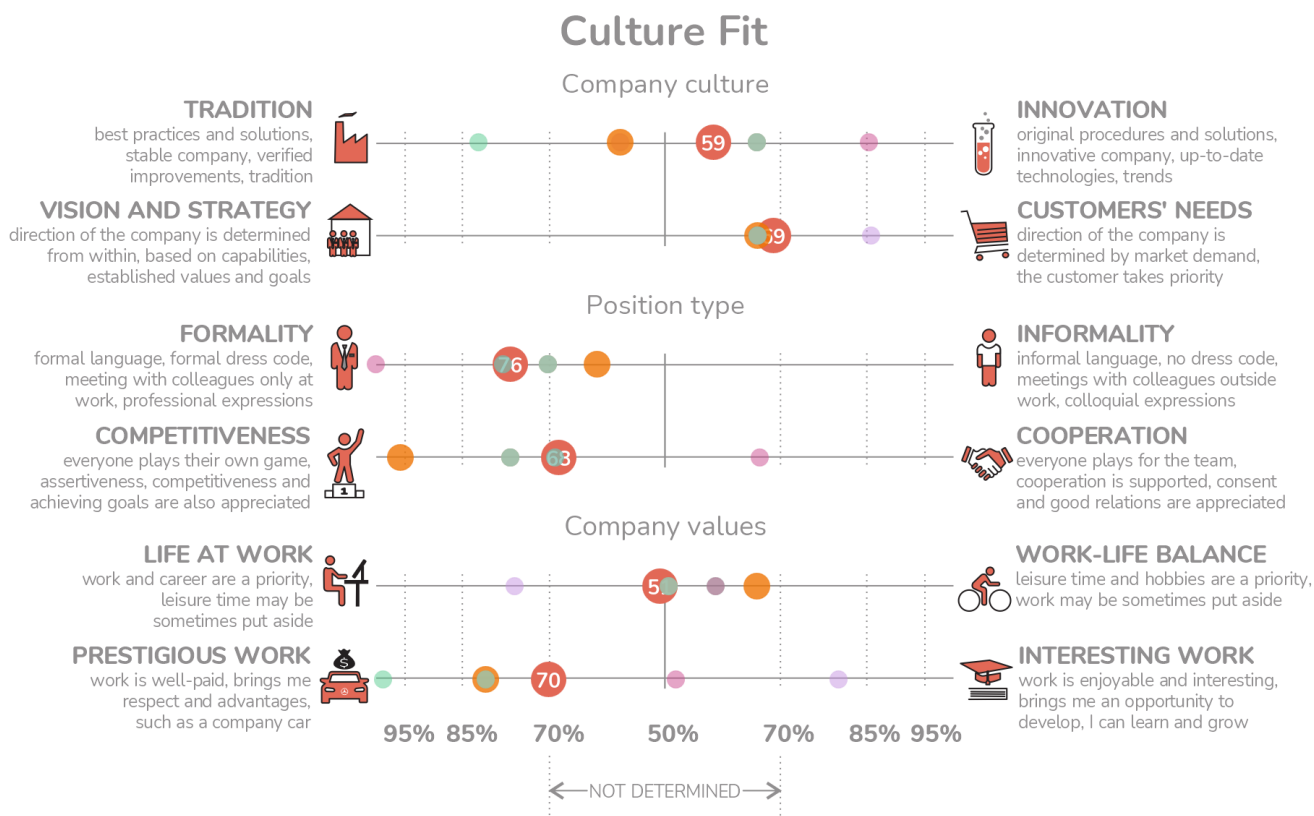
TEAM MEMBERS:

- bill.smith@example.com (Bill Smith)
- jack.white@example.com (Jack White)
- jeremy.johnson@example.com (Jeremy Johnson)
- john.doe@example.com (John Doe)
- mandy@example.com (Mandy Moon)
- mia.brown@example.com (Mia Brown)
- tina.timberlay@example.com (Tina Timberlay)

PEOPLE LABELLED AS MANAGERS:

- susan.black@example.com (Susan Black)

TEAM PROFILE



Note: The values in the chart are shown as percentiles. The percentage rates displayed in the lower part of the chart show the percentage scores in the individual columns and thus indicate the significance of determination.

Total cumulative result for the selected team. Results of individual team members. Results of individual team members marked as manager. Their result is not counted in the overall team result.

STATEMENTS WITH THE HIGHEST NUMBER OF POINTS:

In an ideal company:

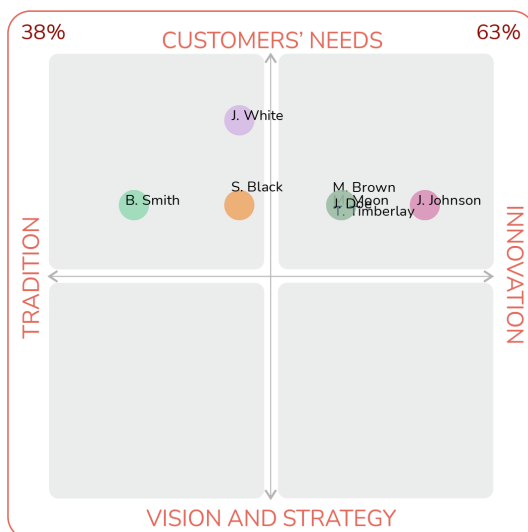
- It is anticipated that the management will accommodate people's holiday needs.
- The company supports team spirit.
- The company brand is continuously developing and changing.
- The company moves with the times.
- Weekends are considered as an inviolable time for rest.
- The company esteems the newest trends and technologies.
- People are dressed informally.

TEAM CHART

The charts below indicate the distribution of team members based on their prevailing preferred corporate culture into four quadrants for each pair of scales measured (e.g., "customers' needs-innovation"). Also shown is the relative representation of team members in each quadrant. If a given quadrant is represented by at least 20% of the people in a given selection, *interpretive text is underlined in light red*. If a given quadrant is represented by at least 80% of the people in a given selection, *interpretive text is underlined in dark red*.

Production of high-quality products and services
 Intensive contact with customers and building strong ties with them
 Identifying needs of the market and customers

High internal efficiency
 Processes and procedures that simplify work for employees
 Stable company background giving employees a sense of security

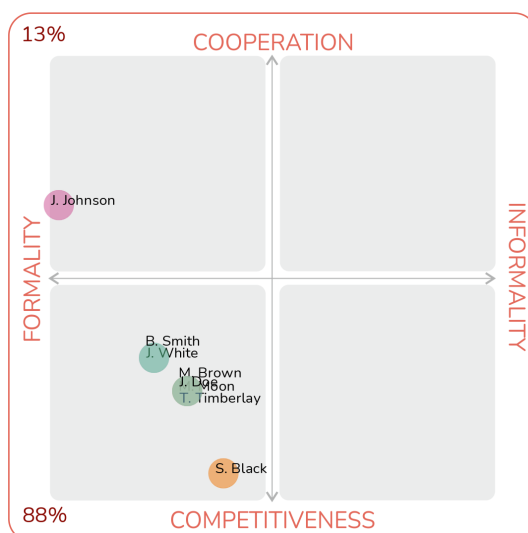


High degree of flexibility and speed in processes
 Customer satisfaction and listening to their feedback
 Plenty of space for developing and applying one's own ideas

Clear direction and vision of the company's development
 Use of new technologies and innovations
 Space for the application of creative thinking

Sharing experiences within the team
 Mentoring of junior workers
 Emphasis on equal conditions and fairness

Sense of security due to clearly defined rules and goals
 Possibility of employees more easily developing loyalty to the company
 Emphasis on individual growth and personal responsibility of employees

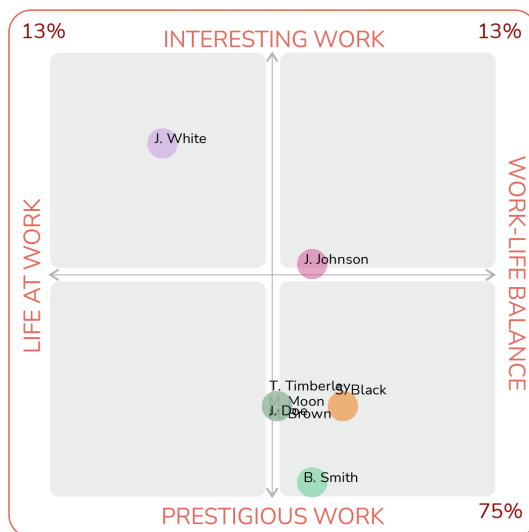


Good atmosphere and functioning relationships in the workplace
 Support of interest and new ideas from employees
 Safe environment where employees do not have to be afraid of making mistakes

Equal opportunities regardless of position, years of work or experience
 Blurring the boundaries between superiors and subordinates
 Friendliness towards recent graduates

Satisfaction from the work carried out
 Immediately visible results
 Interesting work and its connection to personal interests

The need for resilience and stable performance
 Straightforward and simple motivation
 Clear connection between remuneration and the amount of work done



Freedom and emphasis on long-term personal satisfaction
 Possibility of setting boundaries and rules (e.g. working hours)
 Balance of values and respect for employees

Good mental health of employees
 Easy to settle into and develop loyalty for the company
 Direct motivation is mainly remuneration