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TEAM REPORT

team

Career Compass

TARGET GROUP FOR TEAM OUTPUT

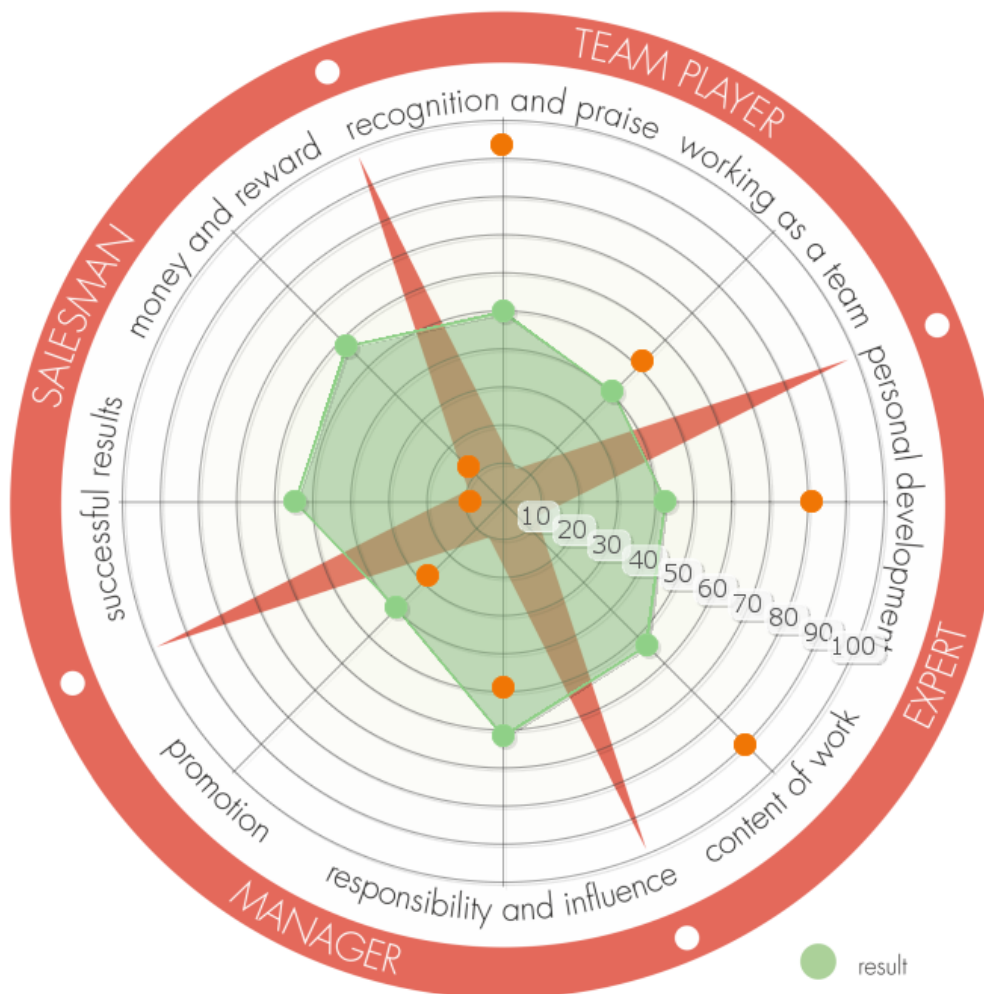
GROUP MEMBERS:

- bill.smith@example.com (Bill Smith)
- jeremy.johnson@example.com (Jeremy Johnson)
- john.doe@example.com (John Doe)
- mandy@example.com (Mandy Moon)

PEOPLE LABELLED AS MANAGERS:

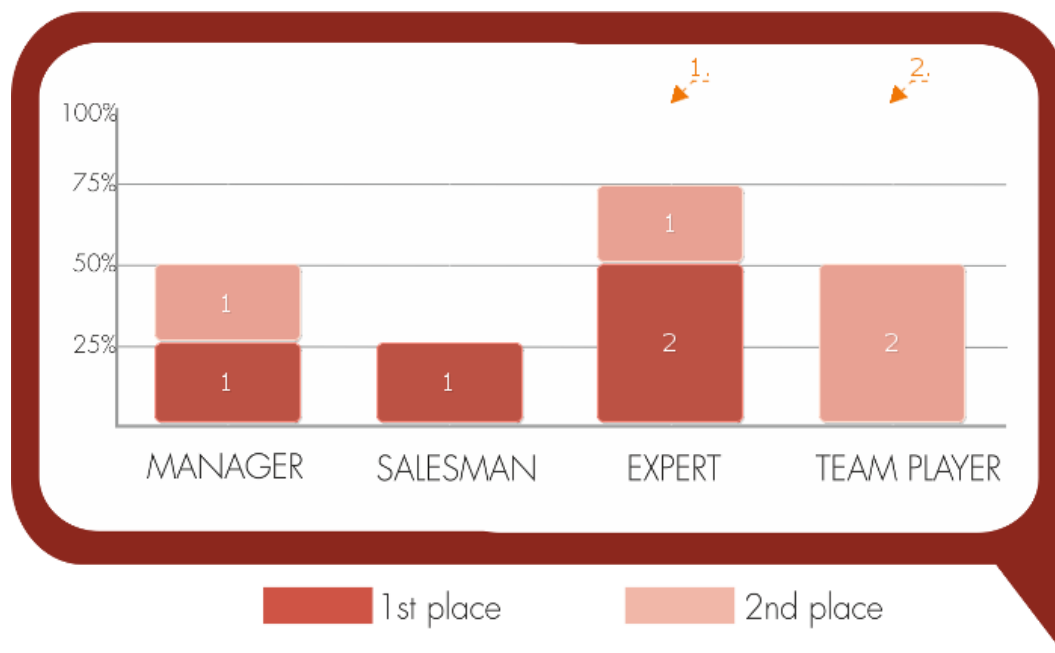
- susan.black@example.com (Susan Black)

TEAM PROFILE



The results are shown in the chart as percentiles

TEAM CHART



Note: The team chart shows the representation of overall profiles in the 1st and 2nd places in the overall ranking by preference of individual team participants

DRIVERS OF PERFORMANCE AND SATISFACTION

- delegation of competences and powers, having a say in the direction of the company, opportunity to manage and make, within limits, independent decisions
- opportunity to share the profits of the company, reward linked to results, good remuneration
- opportunities to compare with others, share in making the success happen and feel what it is like to be successful, options for high performance and achieving difficult goals
- interesting and creative work with space for using own ideas, involvement in tasks which are meaningful and important for the company

BARRIERS TO PERFORMANCE AND SATISFACTION

- lacking powers, absence of control over the situation, inability to influence anything, lack of autonomy and being dependent on the decisions of others
- absence of benefits, fixed and stagnant pay, inability to reach bonuses and rewards
- consistently poor results or repeated failures, lack of comparison, absence of satisfaction from achieving goals
- boring, stereotypical activity, formal tasks, too much bureaucracy