



TEAM REPORT

Multi-factor personality profile

## TEAM REPORT

### TEAM MEMBERS:

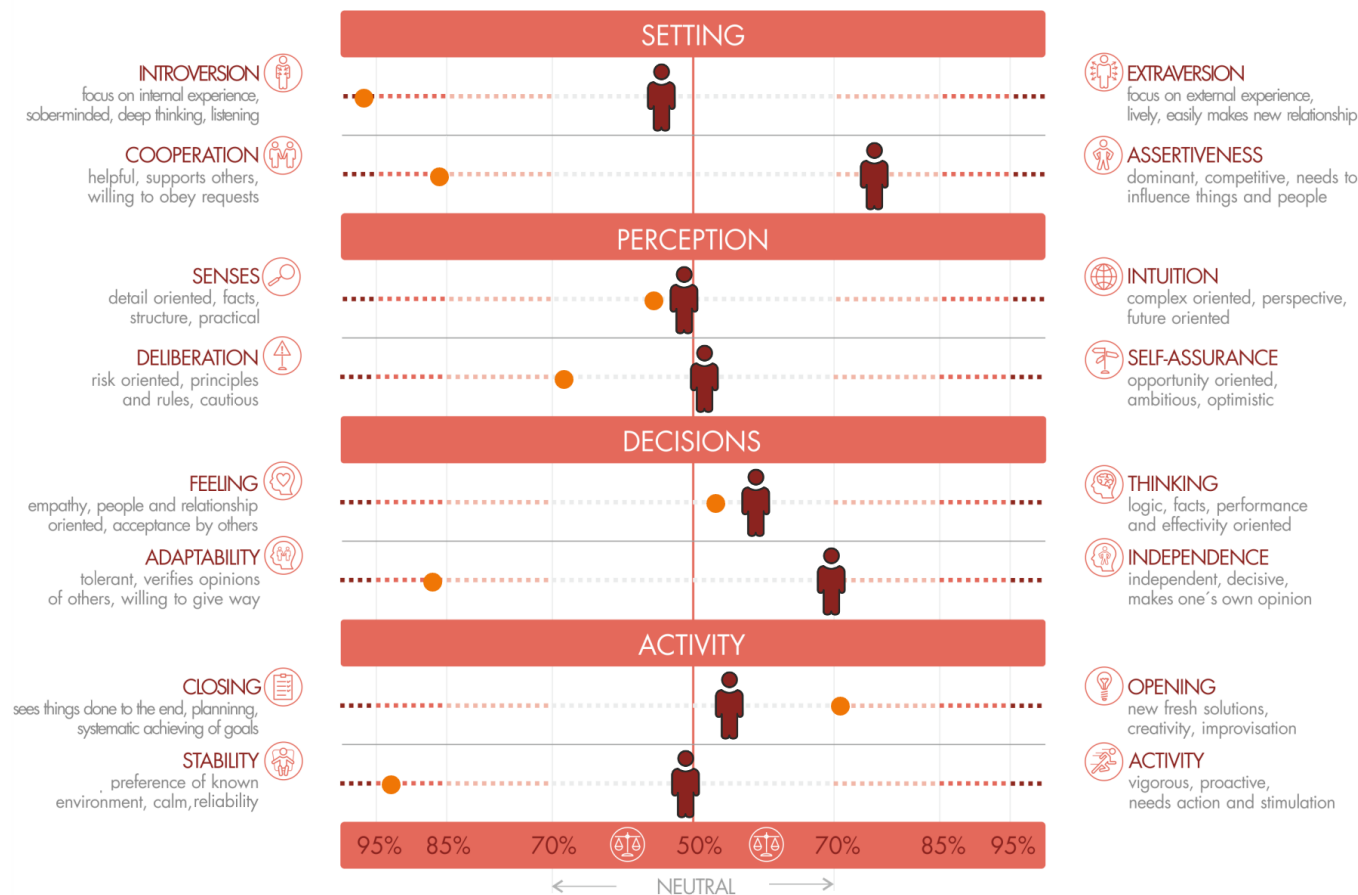
- [bill.smith@example.com](mailto:bill.smith@example.com) (Bill Smith)
- [jack.white@example.com](mailto:jack.white@example.com) (Jack White)
- [jeremy.johnson@example.com](mailto:jeremy.johnson@example.com) (Jeremy Johnson)
- [john.doe@example.com](mailto:john.doe@example.com) (John Doe)
- [mandy@example.com](mailto:mandy@example.com) (Mandy Moon)
- [mia.brown@example.com](mailto:mia.brown@example.com) (Mia Brown)
- [tina.timberlay@example.com](mailto:tina.timberlay@example.com) (Tina Timberlay)

### PEOPLE LABELLED AS MANAGERS:

- [susan.black@example.com](mailto:susan.black@example.com) (Susan Black)

## TEAM PROFILE

### MULTI-FACTOR PERSONALITY PROFILE



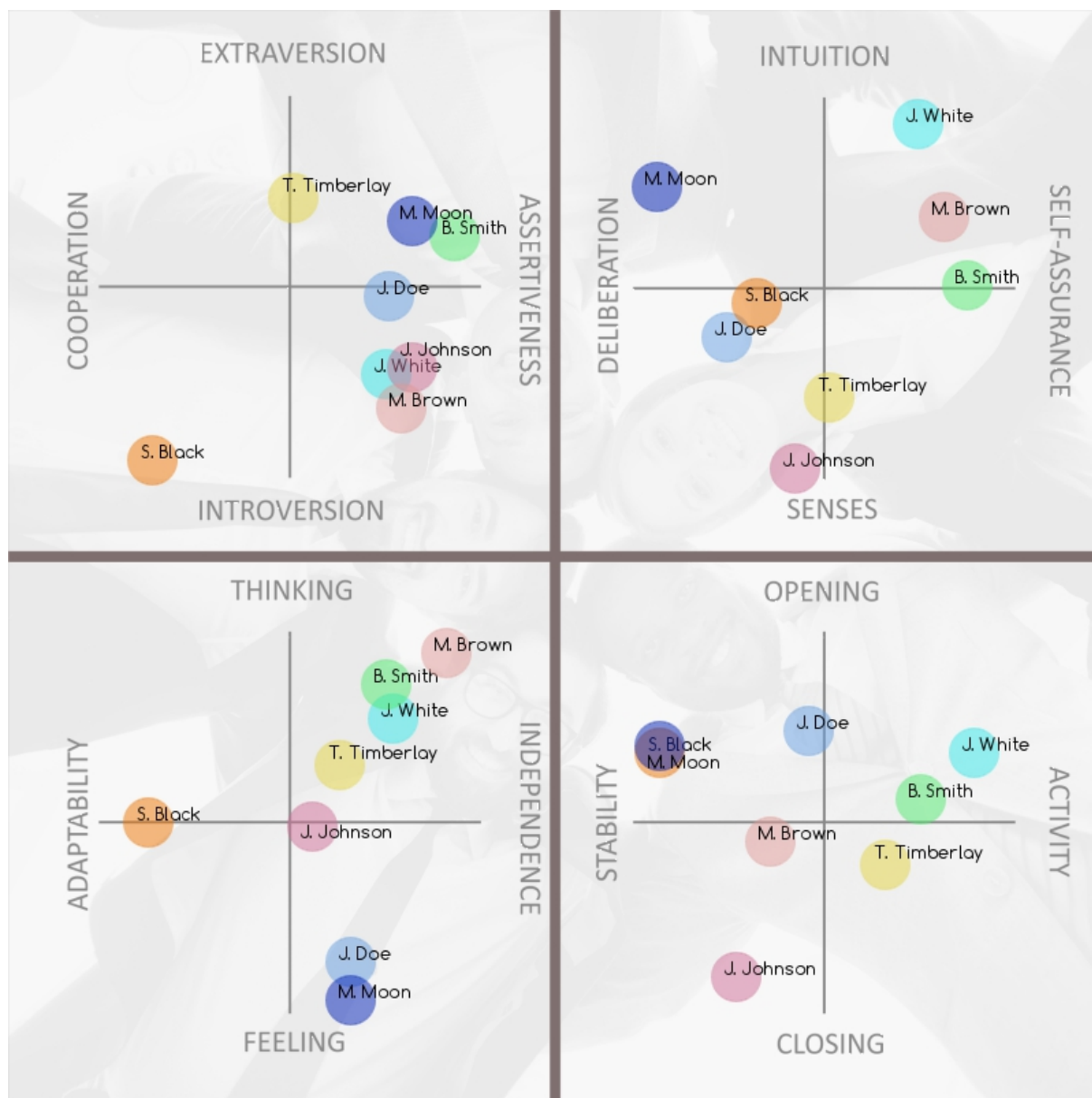
The results are charted as percentiles

## OVERALL PROFILE

coloured background in individual profiles indicates the degree of the attribute

BASIC PERSONALITY PROFILE	neutral	assertiveness	77%
DOMINANT PERCEPTION STYLE	neutral	neutral	
DECISION MAKING STYLE	neutral	independence	71%
TYPE OF PREFERRED ACTIVITIES	neutral	neutral	

TEAM CHART



## TEAM ADVANTAGES

- balanced ability to communicate and listen
- ability to assert oneself and one's views, competitiveness
- eye for detail combined with ability to maintain perspective and overview
- adequate level of boldness combined with a sense of risk
- ability to balance the need for high performance with needs of others
- independence, autonomy
- quickness to react combined with effort to plan
- combination of productivity and calm appearance

## TEAM RESERVES

- giving less space to others, competitiveness
- unyielding, lower consideration of the needs of others

## DEVELOPMENT RECOMMENDATION FOR THE TEAM

- try to act transparently for others; give regular feedback; communicate own conclusions and expectations
- try to cooperate more with others and participate in looking for solutions
- work on improving own tolerance and acceptance of other solutions than one's own
- work on improving flexibility and adaptability; align own goals with common goals